Certificate
SAP INTEGRATION CERTIFICATION

SAP SE hereby confirms that the interface software
for the product

Time & Space 10.00

of the company

Spica International d.o.o.

has been certified for integration with SAP ERP 6.0 based on ICC Integration
Assessment in SAP ERP Human Capital Management.

This certificate confirms the existence of product features in accordance
with SAP certification procedures. SAP only certifies successful integration of the
product with SAP solutions. Vendor is responsible for the product itself and its error-free
operation.

The certification test is documented in report no. 9170
and expires March 24, 2020.
>   Vendor Hardware: PC x86-64
>   Vendor Operating System: Windows Server 2012
>   SAP Test System: SAP ERP 6.0
>   Used Integration Tools: SAP Connector for Microsoft .NET

This configuration meets the requirements for connecting Time & Space 10.00 to
SAP Applications.

Certified Functions:
>   Basic Time & Attendance functionality:
>>   Send/Receive IDOCs using tRFC based on Netweaver RFC
>>   Download HR Master Data
>>   Upload Time Confirmations (Clockings)
>   Unicode communication enabled

Walldorf, March 24, 2017

Christoph Claus, SAP SE

SAP® Certified
Integration with SAP Applications